



CENTRAL ARKANSAS HUMAN RESOURCES ASSOCIATION



Membership Application

NAME: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

TITLE: \_\_\_\_\_

ORGANIZATION'S ADDRESS: \_\_\_\_\_

ORGANIZATION'S PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_ EMAIL: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

NUMBER OF YEARS IN CURRENT POSITION: \_\_\_\_\_ EXEMPT: \_\_\_\_\_ YES \_\_\_\_\_ NO

TOTAL NUMBER OF YEARS IN PROFESSION: \_\_\_\_\_ CERTIFICATION: \_\_\_\_\_ SPHR \_\_\_\_\_ PHR \_\_\_\_\_ OTHER: \_\_\_\_\_

SHRM MEMBERSHIP # \_\_\_\_\_ EXPIRATION DATE: \_\_\_\_\_

COLLEGE: \_\_\_\_\_ DEGREE/DIPLOMA: \_\_\_\_\_ MAJOR/MINOR: \_\_\_\_\_

NATURE OF WORK IN CURRENT POSITION: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**PREVIOUS EMPLOYMENT IN HUMAN RESOURCES OR INDUSTRIAL RELATIONS:**

ORGANIZATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

POSITION/TITLE: \_\_\_\_\_ NUMBER OF YEARS WORKED : \_\_\_\_\_

ADDRESS: \_\_\_\_\_

POSITION/TITLE: \_\_\_\_\_ NUMBER OF YEARS: \_\_\_\_\_

(Attach additional resume)

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

**TYPE OF MEMBERSHIP APPLIED FOR**

\_\_\_\_ SHRM & CAHRA PROFESSIONAL \_\_\_\_\_ LOCAL ONLY CAHRA PROFESSIONAL

\_\_\_\_ SHRM STUDENT \_\_\_\_\_ LOCAL CAHRA STUDENT

Please send membership application to PO BO X 251824, Little Rock AR 72225

Approved for: \_\_\_\_\_ SHRM/CAHRA \_\_\_\_\_ LOCAL CAHRA ONLY NOT APPROVED

\_\_\_\_\_ SHRM STUDENT \_\_\_\_\_ CAHRA STUDENT

SIGNATURE: V.P. MEMBERSHIP \_\_\_\_\_ DATE \_\_\_\_\_ DATE OF BOARD APPROVAL: \_\_\_\_\_

# MEMBERSHIP INFORMATION

## MEMBERSHIP REQUIREMENTS

The CAHRA bylaws provide for four classes of membership. Membership is available on an individual non-transferable basis only as follows:

### SHRM & CAHRA PROFESSIONAL MEMBERSHIP

- 1) Individuals engaged primarily and as their major duties in the profession of human resources management in one (1) or more of the following functional areas:
  - a. Employment;
  - b. Human Resources Planning
  - c. Training and Development;
  - d. Compensation and Benefits
  - e. Health, Safety and Security
  - f. Employee Relations or g. Human Resource Research

- 2) Persons who hold current Human Resource Certification Institute certification

Faculty members holding Assistant, Associate or Professor rank in human resources management with at least three years experience teaching such topics at this level.

Full time Human Resource Management consultants engaged primarily and as their major duties in the profession of human resources management with at least three years experience as practitioners in human resource management.

**All HR Service Providers must join SHRM and maintain SHRM membership status and may only join CAHRA as a SHRM & CAHRA Professional member.**

The rights and privileges of Professional Membership include the right to vote and hold office in CAHRA. All SHRM Professional members shall also hold Professional or General Membership in SHRM.

### LOCAL ONLY CAHRA PROFESSIONAL MEMBERSHIP

An individual shall be eligible for CAHRA Professional Membership who is currently engaged in the profession of human resource management as their primary and major duty(ies) and has responsibility in one or more of the functional areas in paragraph A. The right and privileges of CAHRA Professional Members shall include the right to vote and hold office with exception of President and Chair of the Board in the Chapter. The total membership in this category shall not exceed 25% of the combined total SHRM Professional and CAHRA Professional members are strongly encouraged to join SHRM.

### DUES

CAHRA dues are payable on an annual basis as follows: **\$70.00 per year when joining both CAHRA and National SHRM Membership** or

**\$95.00 per year when joining LOCAL CAHRA ONLY Professional Membership**

Both CAHRA membership categories are from January through December and dues are paid directly to the CAHRA Chapter. SHRM membership is annual based upon the month that you join, and dues are paid directly to the national organization upon receiving their invoice.

**SHRM Student Membership in our chapter is free.**

**LOCAL ONLY CAHRA STUDENT MEMBERSHIP only is \$30** and is valid January through December.

IRC section 162(e)(3) denies taxpayers a deduction for dues paid to exempt organizations to the extent that the organization notifies the taxpayer at the time dues are paid that said dues are allocable to non-deductible lobbying and political expenses. IRC section 6033(e)(1)(A) requires exempt organizations that pay/incur non-deductible lobbying expenses to notify members of its reasonable estimate of the portion of the dues allocated to non-deductible lobbying and political expenses. WCASHRM estimates that for 2009, the portion of your dues allocable to such expenditures will be \$0.00. In 2008, the portion of your dues allocated to these expenditures was \$0.

### SHRM & CAHRA STUDENT MEMBERSHIP

This category is designed for individuals exploring human resources and planning to enter the field. If you plan to use membership to assist you in your work as an HR practitioner, it is preferred that you join as a regular professional member to gain full access to benefits and services

### LOCAL ONLY CAHRA STUDENT MEMBERSHIP

This category is designed for individuals exploring human resources and planning to enter the field and is not a member of SHRM. If you plan to use membership to assist you in your work as an HR practitioner, it is preferred that you join as a regular professional member to gain full access to benefits and services.

Please complete the application form included in detail. Indicate the type of membership applied for based on guidelines outlined in this brochure. Send the application, a current resume' and your SHRM application (if applicable) to CAHRA, P. O. Box 251824, Little Rock, AR 72225. **Do not send dues payment; you will be billed upon approval**

### WHAT DOES CAHRA OFFER YOU?

Networking opportunities with over 300 local members Excellent programs which contribute to your Human Resource Skills Education opportunities through seminars and workshops receive our monthly newsletter, THE INTERVIEW and other mailings.

### CENTRAL ARKANSAS HUMAN RESOURCE ASSOCIATION

The Central Arkansas Human Resources Association was founded in 1951. It is a non-political organization with an active membership drawn from business and industrial organizations throughout the State of Arkansas.

### THE AIMS AND PURPOSES:

...to promote the professionalism of personnel administration throughout the state of Arkansas.

...to support the aims and purposes of the Society for Human Resource Management.

### MEETINGS

Meetings are held on the second Thursday of each month with speakers or panel discussions. The topics cover current human resource topics. Speakers or discussion leaders are chosen for their outstanding contribution in their field and to communicate this knowledge and experience effectively.



### THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Effective June 1967, the local chapter voted to affiliate with the Society for Human Resources Management, a national organization dedicated to the advancement of personnel and industrial relations management. Founded in 1948, SHRM is recognized as the leading human resource management association, representing the interest of more than 77,800 professional and student members around the world.

Local members are encouraged to join SHRM so that the many benefits and services offered by SHRM will be made available to the local members.

Applications for membership in SHRM are also available through this chapter.

Society for Human Resource Management  
606 N. Washington Street  
Alexandria, VA 22314  
1-800-331-2772 or 1-703-548-3440.  
E-mail: [SHRM@SHRM.ORG](mailto:SHRM@SHRM.ORG)